



**CIVIL WORKS FOR THE RECONSTRUCTION OF MITYANA-MUBENDE ROAD (86KM)
AND UPGRADING OF MITYANA TOWN ROADS (14KM)**



**CONSULTANCY SERVICES FOR HIV AND AIDS, GENDER, OCCUPATIONAL HEALTH AND
SAFETY ON MITYANA-MUBENDE ROAD (86KM), & TOWN ROADS (14KM)**



NIFAED
"Community Empowerment
For Sustainable Development"

MONTHLY PROGRESS REPORT NO.13

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Acronyms.

ABC	Abstinence, Be Faithful and Effective & Consistent Use of Condoms.
ADT	Average Daily Traffic.
AIDS	Acquired Immune Deficiency Syndrome.
ART	Anti-Retroviral Therapy.
CDO	Community Development Officer.
CFPU	Child and Family Protection Unit.
DHO	District Health Officer.
DLO	District Labour Officer.
EHS	Environment Health and Safety.
GBV	Gender Based Violence.
GMC	Grievance Management Committees.
GoU	Government of Uganda.
GRC	Grievance Redress Committee.
HC	Health Centre.
HCT	HIV Counselling and Testing.
HIV	Human Immunodeficiency Virus.
FGD	Focus Group Discussion.
IEC	Information Education and Communication.
KI	Key Informants.
LHS	Left Hand Side.
MGLSD	Ministry of Gender Labour and Social Development.
MoH	Ministry of Health.
MoU	Memorandum of Understanding.
MSDS	Material Safety Data Sheets.
NGO	Non-Governmental Organization.
NIFAED	Nakaseeta Initiative For Adult Education and Development.
NSP	Nominated Service Provider.
OSH	Occupational Safety and Health.
OVC	Orphans and other Vulnerable Children.

PAP	Property Affected Persons.
PEP	Post Exposure Prophylaxis.
PHS	Public Health Specialist.
PLHA	Person or People Living with HIV/AIDS.
PrEP	Pre-Exposure Prophylaxis.
PROME	Project Management and Engineering Consultants Limited.
PPE	Personal Protective Equipment.
PTSD	Post Trauma Stress Disorder.
PUD	Peptic Ulcer Disease.
RE	Resident Engineer.
RRH	Regional Referral Hospital
RTI	Respiratory Tract Infection.
RTA	Road Traffic Accidents.
SOPs	Standard Operational Procedures.
STIs	Sexually Transmitted Infections.
TB	Tuberculosis.
T/C	Trading Centre.
TCP	Traffic Control Person.
UNAIDS	United Nations Joint Programme on HIV/AIDS.
UNRA	Uganda National Roads Authority.
UTI	Urinal Tract Infection.
URTI	Upper Respiratory Tract Infection.
VAW/G	Violence Against Women/Girls.
VHT	Village Health Team.

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Executive Summary

Summary of activities conducted in January 2023.

Sn	Activity	Target	Achieved	Out Come
1	Provision of first aid services on site.	100	156	<ul style="list-style-type: none"> ▪ Saving lives through provision accessible clinical services to employees & people from nearby communities. ▪ Reduced escalation of acute patient conditions due to prompt medical attention. ▪ Reduced incidents of preventable injuries and illnesses. ▪ Increased productivity of employees due to good health.
2	Conduct routine VCT for HIV/AIDS & STIs at the site clinic.	50	11	<ul style="list-style-type: none"> ▪ Registration, Enrolment and Referral of PLWA to access main stream care. ▪ Reduced prevalence of HIV/AIDS cases due to unique and intense sensitization of workers and people from linear communities. ▪ A community receptive of HIV/AIDS prevention interventions and approaches to scale down the scourge.
3	Conducting HCT outreaches to employees and people from linear communities.	2	1	<ul style="list-style-type: none"> ▪ Registration, Enrolment and Referral of PLWA to access main stream care. ▪ Reduced prevalence of HIV/AIDS cases due to unique and intense sensitization of workers including people from linear communities. ▪ Reduced incidents of PTSD resulting from stigmatization by caregivers, friends and family members through the integrated counseling services offered to affected persons. ▪ A community receptive of different HIV/AIDS prevention interventions and approaches to scale down the scourge.
4	Distribute Condoms and; create awareness on correct and	500	908	<ul style="list-style-type: none"> ▪ Promotion of correct and consistent use of condoms. ▪ Reduction in cases of HIV/AIDS and STI's. ▪ Increased demand for the uptake of condoms as a preventive measure for the transmission of HIV.

	consistent condom use.			
5	Empower employees on the prevention of the novel corona virus (2019-nCoV) in line with the SOPs issued by MoH.	100	156	<ul style="list-style-type: none"> ▪ Increased uptake of COVID-19 preventive measures like; hand washing, use of facial masks, on spot and routine monitoring of body temperatures at the site clinic. <p>Note; No COVID-19 case was recorded on site during the reporting period, this being attributed to the continuous sensitization on preventive measures.</p>
6	Maintain stakeholder engagements on disease surveillance along the project road	5	4	<ul style="list-style-type: none"> ▪ Acquire information of emerging disease and work with relevant health ministry and departments to institute adequate preventive measures.
7	Actively engage with stakeholders on matters of child rights.	1	5	<ul style="list-style-type: none"> ▪ Reduced incidents of child abuse along the project road. ▪ Teachers being able to sensitize pupils and address child related issues.
8	Distribute assorted IEC materials on; GBV, HIV/AIDS, OSH, Ebola & Child Rights.	50	78	<ul style="list-style-type: none"> ▪ Behaviour change, good health seeking habits and increased awareness on HIV/AIDS & STI infections, Road Safety. ▪ Increased awareness for the prevention of cases of GBV and child abuse.
9	Road safety awareness & inductions.	5	6	<ul style="list-style-type: none"> ▪ Promotion of good road user behaviour. ▪ Reduction of road traffic accidents.
10	Conduct awareness for Gender	1	2	<ul style="list-style-type: none"> ▪ A workplace free of incidents of GBV among the workforce.

	mainstreaming & prevention GBV.			<ul style="list-style-type: none"> ▪ A workforce living in cohesion of gender rights, roles and responsibilities.
11	Conduct safety toolbox talks to workers.	5	7	<ul style="list-style-type: none"> ▪ Achieve improved compliance to various workplace standard operational procedures and safety standards. ▪ Maintain a safe workplace free of life-threatening accidents.
12	Actively engage with stakeholders along the project road.	2	3	<ul style="list-style-type: none"> ▪ Held ongoing meetings with PAPs to enable prompt response to matters of concern registered.

Introduction.

UNRA Nominated Nakaseeta Initiative for Adult Education and Development (NIFAED) to Energo Projekt to offer consultancy services for HIV and AIDS, gender, occupation health and safety on Mityana- Mubende road reconstruction project (86KM) and Mityana Town Roads (14km); a three-year project running from January 2022 to December 2024.

The project aims at creating awareness, mitigating and managing HIV/AIDS and other social safe guard risks targeting communities within the project area. The project covers communities along Mityana-Mubende road reconstruction in the Districts of Mityana, Kassanda and Mubende.

This is a monthly report focusing on activities carried out during the reporting period for the month of January 2023 along the main project road including ancillary sites.

The activities targeted providing HIV/AIDS services package to construction workers and the community within the project area, creating awareness and mitigating the effects of HIV/AIDS and gender based violence and discrimination in the contractor workforce, and local community within the project area, and promoting child protection so as to reduce risks of child exploitation in form of child labour, sexual abuse and other forms of abuse by construction workers ,families and people from the local community in the project area, in addition to promoting different parameters of Occupational Safety and Health compliance standards in all aspects of project works.

Objectives.

The objectives of the project are;

1. Increase adoption of safer sexual behaviors and reduction in risky behaviors among construction workers, families and local communities.
2. Expand coverage and uptake of quality biomedical priority HIV interventions to construction workers, families and local communities.
3. To mitigate underlying socio-cultural, gender, child-protection and other factors that drive the HIV epidemic among construction workers, families and local communities.
4. Promote Health and safety including road safety in the contractor's work force and local community in the project area.

5. Increase awareness on Covid-19 and adoption of standard operating procedures during construction.

Summary of activities implemented in January 2023.

As per the submitted work plan for the month of January 2023, the activities carried out were as follows;

- a) Maintained daily operations at the site clinic located at Kiganda Main Camp Site reaching out to **156** clients during the reporting period.
- b) Maintained VCT services on HIV/AIDS for employees at the site clinic reaching out to **11** clients during the reporting period.
- c) Held ongoing awareness meetings with workers on the prevention of COVID-19.
- d) Held **3** meetings with caregivers and stakeholders on the prevention of different forms of child abuse and where to report.
- e) Held routine safety toolbox talks with workers at their respective work locations.
- f) Conducted **2** awareness meetings for the prevention of gender-based violence amongst project staff.
- g) Engaged boda-boda riders and project drivers on road safety along town roads.
- h) Distributed **908** condoms. These were mainly refills in the condom dispensers at select locations along the project road.
- i) Distributed **78** assorted IEC materials on; GBV, HIV/AIDS, Covid-19 and Child Rights.
- j) Maintained continuous engagement with different stakeholders along the project road to disseminate project activities, timelines and to foster a good working relationship within communities along the project road.
- k) Participated in recording grievances from PAPs for the attention of the contractor.
- l) Held **3** OSH compliance monitoring inspections along the project road.

Objective 1: To Increase adoption of Safer Sexual Behaviors and reduction in risky behaviors among construction workers, families and local communities.

Activity 1.1:- Establishment of condom distribution points and dispensers.

- A total of **908** condoms were distributed during the reporting period as follows; these were refills in the available condom dispensers.

- Maintained **14** condom dispensers at different places on site and selected communities for the convenience of users.

Table: 1. below showing the number of condoms distributed in January 2023.

CONDOMS DISTRIBUTED	NUMBER
Male Condoms	908
Female Condoms	0
TOTAL	908

Activity 1.2: To conduct VCT and integrated HCT outreaches for construction workers and people from nearby communities.

During the reporting period, VCT activities were concentrated at Kiganda Camp Site clinic reaching out to mainly project workers and their immediate families.

- At the HCT clinic, **11** clients were registered, these included; **04** females and **07** males.
- **1** HIV/AIDS positive case registered and referred to Kiganda Health Centre IV to access mainstream care.

Table: 2. below showing clients reached during VCT activities in January 2023.

Location	Gender	No of People reached	No of People Tested Negative	No of People Tested Positive
Kiganda Main Camp Site Clinic	Female	04	04	00
	Male	07	06	01
Total		11	10	01

From the table above, it's evident that more males turned up for the VCT activities outreach activities as compared to their female counterparts.

Activity 1.3. Distribute IEC materials on HIV/AIDS Prevention, Care and Treatment.

Distributed **98** IEC materials by display at public spaces and disseminated related awareness messages on; HIV/AIDS, COVID-19, GBV and OSH.

Table: 3. below showing IEC materials distributed in January 2023.

Sn	Subject	No. Issued
1	HIV	22
2	Covid-19	17
3	OSH	19
4	GBV	20
	Total	78

Objective 2: To scale-up coverage and utilization of biomedical HIV prevention and treatment interventions delivered as part of Integrated Health Care Services to construction workers, families and local communities.

Activity 2.1: Establishment of effective referral system and linkages between project communities and available social and health facilities.

The NSP maintained the already existing linkages earlier established with the available social and health service providers along the project road for the purpose of effective referral, liaison and coordination during the ongoing project works.

This was done in the following ways;

- The NSP maintained a cordial working relationship with the administrators of Kiganda HC IV and Naama HC II, who are supporting our employees currently registered on ART.
- On matters of disease surveillance, the project social safe guard's team worked in liaison with the offices of the DHOs of Mityana, Kasanda and Mubende areas.
- On matters requiring emergency evacuations in the event of an accident involving public traffic along the project road, the NSP has worked with the branch managers of Uganda Red Cross Society Mityana and Mubende who coordinate emergency ambulance surveillance activities along the entire project road.
- On matters of condom stocks, the NSP worked with Mildmay Uganda Mityana Office and MoH through the office of the DHOs.

Activity 2.2: Operations at the site clinic.

During the month of January 2023, the clinic was open on all working days with a full-time nurse and Counsellor on site.

The objective was to deliver holistic management through the provision of treatment for; Injuries, opportunistic infections & STIs, VCT, Referral, Condom distribution, IEC material distribution to both the project staff and the community members.

Below is the summary of issues recorded from different clients who visited the site clinic during the reporting period.

- Registered accumulative total of **156** walk-in patients at the site clinic at Kiganda Main Camp Site.
- Upper Respiratory Tract Infection registered cases were **85** of these **24** were females and **61** males.
- Peptic Ulcer Disease registered cases were **11**, i.e **02** females and **09** males.
- Urinary Tract Infections registered cases were **09** of these were **03** females and **06** males.
- Malaria cases were **08** of these were **03** females and **05** males.
- Injuries reported were **08** all these were males.
- Voluntary Counselling and Testing registered cases were **11**, i.e, **07** males and **04** females. **1** HIV/AIDS positive case was registered and referred to Kiganda Health Centre IV to access mainstream care.

Table: 4. below shows a summary of HIV test results conducted at the site clinic.

		No. Tested -ve	No. Tested +ve
HIV/AIDS	Female	04	00
	Male	07	01
Total		11	01

Objective 3: To mitigate underlying socio-cultural, gender, child-protection and other factors that drive the HIV epidemic.

Activity 3.1: - Gender Equality and Mainstreaming Initiatives.

GBV has been listed among the salient drivers for the spread of HIV/AIDS. Its perpetrators have on many occasions expressed ignorance of their actions and remorse in some cases but their

actions have been linked to influences of some cultural norms and societal stereotypes among other factors.

The NSP implemented awareness activities for empowerment on issues of gender equality among the project workers and people from nearby communities in line with ENERGO's commitment and rights based approach on matters pertaining gender equality & main streaming initiatives among the project employees with a broader aim of achieving the following objectives;

1. To guide project employees in adopting principles and practices of gender equality and equity in their personal and professional lives.
2. To set standards of gender equality and equity against which project employees hold themselves accountable at all levels.
3. To reaffirm and strengthen the contractors efforts to advocate for equal rights to women and men in gainful employment.
4. To foster an approach of promoting gender equality and equity amongst the employees, their family members and people from nearby communities along the project road.
5. To communicate ENERGOs commitment on gender equality /equity to stakeholders in the event that a GBV case is registered.

Activities conducted;

Besides the routine awareness engagements with workers for the prevention of gender based violence, IEC materials containing GBV messages were displayed at strategic locations along the project road for the attention of different road users and people from linear communities. Consistent with this background, our awareness engagements were aimed at disseminating basic information about GBV such as;

1. The different types of gender based violence.
2. The common causes and drivers of gender based violence at work and household levels.
3. The after effects of gender based violence on an individual, family and the community.
4. Ways to prevent gender based violence and the roles of community members in supporting victims of gender based violence.
5. The available community support structures for victims of gender based violence and here to report cases of gender based violence.

Activity 3.2: Child Care and Protection.

It is a collective duty to ensure Child Care and Protection as guided by the provisions of the “Children Act 2016” and as amended under chapter 59.

Child Care and Protection is a core component of activities being implemented by the NSP during road the ongoing road construction works. Children are major victims of exploitation which exposes them to different levels of untold suffering hence affecting their holistic normal growth and development.

During the reporting period the NSP held ongoing engagements with; children, parents, local leaders, child care givers and other stake holders with an appeal to all concerned to ensure safety of all persons along active work sections and to report cases of child labour, sexual exploitation, trafficking and neglect to the nearest authorities especially where a project employee is involved or any other adult in the community.

Objective: To promote child care and protection, including their rights to shelter, food, health and education.

Methodology: To conduct sensitization outreach meetings within target community groups and stakeholders.

Target: Parents, Care givers, Opinion leaders, Adolescents and Other stakeholders engaged in advocating for child rights.

Activities conducted;

- 1- Engagements with parents & local leaders on matters of child rights and responsible parenting to ensure collective responsibility on lives of children and to further prevent cases of child abuse.
- 2- Engagements with children sighted at places with active works to ensure they are safe especially at crossing points where juveniles need guidance from the safety team at site.
- 3- Direct engagement with teenagers on personal health matters for empowerment against sexual manipulation that usually promotes the spread of HIV/AIDS.



Figure 1: above showing an engagement between the NSP team member and children along the project road.

Activity 3.3: -Collaboration with police and CSOs to investigate and follow up Child abuse issues.

The NSP plays an active role in following up on matters related to child abuse to ensure perpetrators do not go scot free. This was done in partnership with an established network of community resource persons who include; local leaders, Parents, Opinion leaders, CBOs on child affairs and VHTs. This was done in addition to the on-going monitoring framework established with the CFPU at Mityana Central Police Station & Police Posts at; Katakala, Naama, Nalutuntu, Kakungube and Kiganda, on matters of registered cases of child rights violation.

Objective 4: Promote Health and safety including road safety in the contractor's work force and local community in the project area.

Activity 4.1: Promotion of Road Safety along the Project Road.

During the month of January 2023, the following were achieved;

- a. Conducted **3** road safety compliance inspections along the project road assessing; safety at accesses & diversions, the flow of traffic at active work sites and the general safety condition of the road during day and night time.
- b. Routine maintenance of the existing road carriageway was done to keep the road in a motorable condition during the reporting period.



Figure 2: above shows on-going maintenance of the carriage way to improvement on its motorable condition for public traffic.

- c. Conducted toolbox talks with drivers & machine operators on safe operations along the busy places with active works.
- d. Held continuous engagements with boda-boda riders along town roads on; road user discipline and observing temporary roads signs in place.
- e. Ensuring that all non-operational machines are parked in a preferable safe place to avoid obstruction to other traffic on the road.

- f. Held continuous awareness on road safety with juveniles along the roads disseminating the road safety measures and implements used during road construction and emphasizing good road user behaviour in places with active works.
- g. Internally all drivers were encouraged to avoid overloading and over speeding to prevent incidents of materials falling off the carrier during transit.



Figure 3: above showing a truck carrying material safely loaded to capacity along the project road.

- h. The contractor was able to maintain all his vehicles in good mechanical condition. This eliminates accidents resulting from stalled vehicles on the road and those without head lamps during night movement for vehicles that park at the main camp site after work.
- i. Routine water sprinkling is done for dust control and prevention of accidents resulting from visibility limitations.
- j. Inductions and placement of traffic control persons on road safety and traffic control along the project.
- k. Maintained liaison engagements with traffic police officers along the project road to take action on identified novice drivers.

Activity: 4.2. Daily Traffic Control and Management.

Consistent with section 1503 of the general specifications for roads and bridge works; “Temporary traffic control facilities”. The contractor continued to implement and observe the requirements contained in the Traffic Management Plan.

The following activities were implemented by the contractor in controlling traffic during the reporting period of January 2023.

1. Inductions on traffic control and management were conducted to section heads, foremen and supervisors in line with the provisions of the traffic management plan.
2. Placement of appropriate road traffic control signs and implements at strategic locations to guide road users, these included among others; warning signs, regulatory signs, mandatory signs and information signs, other implements used included; warning tapes, new jersey barriers, delineators and bollards among others.



Figure 4: above showing new-jersey barriers provided to segregate moving traffic from the work section along the project road.

3. Provision of temporary traffic diversions and accesses to nearby properties, including; private and public properties as alternative routes for traffic flow hence preventing delays.
4. Mounting temporary speed humps to control speeding at locations with active works and dust generation from moving vehicles around densely populated areas.

5. Placement of traffic control persons to guide public traffic and other road users in places with active works.



Figure 5: above showing a traffic control person guiding traffic at a location with active project works.

Activity 4.2: Occupational Health and Safety measures put in place.

The contractor maintained adequate measures employing different safety implements to prevent and mitigate possible; accidents, injuries and illness during and after works. These included among others the following;

- Held I general work place compliance inspections on different parameters of; hygiene & sanitation, waste management, housekeeping, ergonomics management and welfare in general. It was generally observed that the contractor maintained acceptable OSH standards on the highlighted parameters during the reporting period.
- Held I general inspection of the fire suppression equipment onsite. The fire equipment on site was found to be functional.
- Placement of different OSH information notices, posters and signage's at select locations to enhance knowledge and awareness among the project employees and communities around.

Activity 4.4 Compliance to Permits, Conditions of Contract and Provisions within the Special Specifications.

Table: 5 below: Section 1200: General requirements and provisions.

No	General Condition	Status
SECTION 1200: GENERAL REQUIREMENTS AND PROVISIONS		
(a) 1221 Use of Explosives		
1	The contractor shall obtain a responsible person or persons to order and receive explosives and to be responsible for all blasting activities.	Compliant
2	Contractor shall obtain all necessary permits for the acquisition, storage and use of explosive devices.	Compliant
3	Contractor will be fully responsible to ensure that blasting is done in a safe manner and in full compliance with all relevant statutory obligations.	Compliant
4	Explosives and detonators must be stored in secure locations and in accordance with statutory requirements.	Compliant
5	Contractor will provide approved system of warning public (including road traffic), site personnel and all staff at site of impending blast.	Compliant
6	Appropriate safety practices are implemented before and after blasting.	Compliant
(b) 1234 Road and Site to be kept tidy		
1	Contractor is responsible for the maintenance of the entire project road.	Compliant.
2	This is to ensure the safe passage of all vehicles at minimum speed of 40km/hr.	Compliant. Through TCPS & use of road signs.
(c) 1236 Safety		
1	Control of traffic during the construction period.	Compliant

Table: 6 below: Section 1500: Accommodation of traffic.

No	General Condition	Status
1	Contractor shall provide a safety officer who will report to engineer regarding issues related to control of traffic.	Compliant
1502 General requirements.		
(a) Safety Officer.		
1	Safety officer will be responsible for controlling and coordinating movement of construction vehicles,	Compliant
2	Safety officer will also be responsible for training contractors' staff in terms of road safety	Compliant and on-going.
3	Implementing actions requested by traffic and regulatory authorities	Compliant
4	Responsible for erection and maintenance of traffic signs	Compliant
5	Ensure that all obstructions related to contractor's activities are removed before nightfall every day so that the road is safe for night traffic.	Compliant
1503 Temporary Traffic Control Facilities.		
(b) Program for Control of Traffic.		
1	Contractor will ensure that a traffic control plan must be in effect.	Compliant
2	Contractor, in developing his traffic control plan, will liaise with the police and the competent local and national authorities to obtain information and data.	Compliant
3	Traffic control signs will be erected in accordance with the requirements of the traffic police and to the engineer's satisfaction.	Compliant
4	Provide improved refuges and arrangements for pedestrians, including appropriate designed crossings.	Compliant On-going.
5	Provide safe visible area for road side stalls, parking and pickup areas for semi collective transport services	Compliant
6	Limit speed to a maximum of 40km/hr within all working areas or as contained in the Traffic Control plan.	Compliant

Table.7 below: Section 1800: Occupation Health and Safety, HIV/AIDS, Gender and Child Protection.

No	General Condition	Status
1803 Occupational Health and Safety		
1	It is the contractor responsibility to ensure health, safety and welfare at work for his Labour, personnel and sub-contractors	Compliant
2	Contractor shall ensure that medical staff, first aid equipment and stores, sick bay and suitable ambulance services are available at the camp and site at all times.	Compliant NSP present.
(a) Safety Officer		
1	Safety Officer shall ensure access to the clinical services for workers and staff for the duration of the contract.	Compliant NSP present.
2	Safety officer will also ensure that safety services are provided and utilized, including PPEs to workers	Compliant
3	Safety Officer will work with the NSP specified in 1804B (iii) in sensitization of workers and communities about road safety issues.	Compliant
(b) Latrines and other sanitary arrangements.		
1	Contractor shall provide Sanitation/ablution facilities for the use of base camp personnel, with separate facilities for men and women. The number of toilets must be appropriate to the peak numbers of staff of each sex working at the base camp.	Compliant
2	These shall be provided with adequate amount of toilet paper	Partially Complaint
3	Wash hand basins shall be provided with water, soap and paper towels.	Compliant
4	These facilities will be maintained in a clean and hygienic condition at all times.	Compliant on- going.
5	Toilets shall be the flush WC type located in a weather proof ventilated enclosure.	Compliant
6	In the absence of municipal sewer, all waste is to be discharged to a septic tank or cesspit. Rain water must be prevented from entering the tank or cesspit.	Compliant
7	Use Pit latrines are prohibited. Site toilets shall be of the portable chemical type in a ventilated waterproof housing to be emptied regularly	Partially Compliant
(c) Access to safe drinking water		
1	The contractor shall provide an adequate supply of drinking water with all necessary drainage on site for use of his staff and work-people.	Compliant
(d) Community liaison and Information		
1	All residents working with 500 meters either side of the project road especially those in markets, trading centres schools and other businesses should be informed of the proposed works	Compliant Ongoing

	program and the potential inconveniences. The contractor's safety Officer shall take on this responsibility.	
(e) First Aid Clinic on Contractors compound		
1	Contractor shall provide and maintain a first aid clinic	Compliant
2	Contractor shall be responsible for ensuring there is an adequate supply of all essential medical and first aid equipment and supplies, including Malaria testing kits and prophylaxes.	Compliant
1804 HIV/AIDS and STD prevention		
1	Raise awareness about HIV/AIDS among construction workers and the community	Compliant
2	Ensuring that construction workers and communities have access to condoms	Compliant
3	Promote Voluntary early diagnosis and treatment of HIV/AIDS and other STDS	Compliant
4	Availability of HIV/AIDS counseling and testing services	Compliant
5	Information, Education and Communication (IEC) material display in accessible public places both on and off site	Compliant.
6	Organizing small focus discussion and information covering key issues	Compliant
7	Organizing theatre groups and video presentations	Not compliant
8	Design and printing of T-Shirts, Caps, Bumper stickers with HIV/AIDS and STD prevention message.	Partially Compliant
9	Reduction of stigma and discrimination as far as HIV/AIDS is concerned among workers and communities	Compliant.
10	On-going psychosocial support including prevention and treatment of opportunistic infections for workers infected and affected as well as their families	Compliant
1805 Gender and Child Protection		
1	Liaise with both Government and non-government organization at all levels dealing with gender, social and child protection issues	Compliant
2	Contacting the local leaders and Community Development Officers to advise and mobilize communities during the recruitment process	Compliant
3	Posting of employment opportunities to visible and popular places in local communities	Compliant
4	Provision of separate toilet and accommodation facilities for women	Compliant
5	Organizing Gender and child protection sensitizations with construction workers and communities	Compliant

Activity 4.5 Compliance with Conditions of Permits, Licenses and Approvals.

Table: 8. below shows NEMA terms and conditions of permits.

No	GENERAL CONDITIONS	STATUS/Time line
(i)	Institute good housekeeping practices/measures at the camp premises and sensitize the project workforce on sound environmental management practices as provided for under the National Environment Act, Cap 153.	Compliant. Monitoring on going.
(ii)	Ensure that there is adequate provision of Occupational Safety and Health measures and procedures for the workers during the construction and operational phases of the project in line with the Occupational Safety and Health Act, 2006 and that the workers are provided with appropriate protective gear.	Compliant On-going.
(iii)	Ensure that sexually transmitted diseases STD and HIV/AIDS awareness and prevention program is instituted to sensitize both the local community as well as the workforce residing at the campsite about the dangers of STDs and HIV/AIDS.	Compliant On-going.
(iv)	Post clearly legible signs reading NO SMOKING where smoking is prohibited at the workers' camp site, in accordance with the provisions of the National Environment (Control of Smoking in Public Places) Regulations 2004.	Compliant.
(v)	Install and properly maintain firefighting equipment fire extinguishers for control of any fire risks/hazards that could occur during operational phase of the project, and ensure that the maintenance workers are given hands-on-training on how to operate the fire extinguishers.	Compliant.
(vi)	Use stand by electricity generators fitted with silencers in order to reduce noise levels to permissible limits as stipulates in the National Environments (Noise standards and control) regulations 2006 and that the electricity generator is well maintained and that gaseous emissions from the said generators are maintained within limits stipulated in the air quality standards as shall be prescribed by this Authority from time to time.	Compliant
(vii)	Hoard off the site during the construction period to prevent soil and other construction material from being eroded, translocated and deposited in the neighborhood and to prevent unauthorized persons from accessing camp premises.	Compliant
(viii)	Control dust generation and emission of dust and littering during construction works, by applying dust control measures including dampening of the project site with water during soil excavation, covering trucks with tarpaulin during transportation of construction material and ensuring that truck drivers adhere to the recommended speed limits (30KPH)	Compliant

(ix)	Construct appropriate containment bunds around the fuel storage tanks for secondary containment of fuel spillage and or / leakage.	Compliant
(x)	Ensure that the service area is overlain with impervious material (such as sand) so as to provide secondary containment of any fuel spillage that may occur during the servicing of the vehicles and that spill containment procedures and appropriate equipment are put in place during vehicle refueling to contain any spilled fuel/waste oil.	Compliant
(xi)	Undertake proper landscaping of the project site once construction works are completed and if feasible, re-vegetate the bare areas of the project site with indigenous plant species to enhance soil erosion control measures.	Compliant On-going.
FUEL STORAGE: PETROLEUM FACILITY CONSTRUCTION PERMIT		
1	Install double-walled storage tanks for increased safety, and utilize underground storage tanks for fuel stations.	Compliant
2	Construct band walls around and above ground tanks with a minimum capacity of 110% of maximum tank capacity.	Compliant
3	Provide for safety distances required for specified installations in line with applicable laws, regulations and industry best practices.	Compliant
4	Install and maintain firefighting equipment for control of fire risk outbreak.	Compliant
5	Put in place illuminated sign posts for alerting incoming and outgoing motorists about the presence of a petroleum facility so as to minimize risks of accidents.	Partially Compliant
6	Avail a description of Safety programs, equipment and plans for protection of occupational health, industrial safety and environment during operation.	Partially Compliant
7	Develop and implement contingency plans for accidents, natural disasters and emergencies, and carry out drills in implementation of such plans.	Partially Compliant
8	Develop and display the Health, Safety and Environment (HSE) Policy guide the workforce, clients and other users of the petroleum facility.	Partially Compliant.

Objective: 5. Increase awareness on COVID-19 & Ebola and adoption of standard operating procedure during construction.

Risk Communication, Employee & Community Engagements, Readiness and Response to the Ebola disease outbreak and the 2019 novel corona virus (Covid-19).

Its noteworthy; that the curfew on Ebola was lifted during the reporting, before this pronouncement, the project social safe guards team had collectively that the following activities were implemented during the month of January 2023;

- Maintained mandatory and on spot recording of body temperatures for all workers and visitors accessing the main camp site clinic premises.
- Stepped up liaison engagements with the regional task force managing both the Ebola and COVID -19 response.
- Scaled-up awareness for the prevention of COVID-19 among the workforce and people from surrounding communities.
- Maintained personal hygiene and sanitation (hand washing facilities) for with adequate alcohol base solution.

6. Conclusions

6.1. Achievements.

- No case of Covid-19 virus case was registered on site during the reporting period, this is attributed to intense awareness campaigns implemented by the project team, and the receptive attitude of the employees towards the preventive messages.
- The uptake for use of condoms as a means for prevention against HIV/AIDS transmission increased during the reporting period.
- All our planned activities for the month January 2023 were implemented successfully.

6.3. Recommendations.

- The contractor is requested to provide traffic control persons and adequate road safety traffic signs at all locations with active work fronts.
- All project employees are requested to exercise vigilance, follow COVID-19 SoPs at all times of work and to report any suspect cases of Covid-19 for prompt clinical review.

6.4 Acknowledgements.

We acknowledge the contributions and immense support from ENERGO (the contractor), PROME (the consultant) and UNRA (the client).

Further appreciation is extended to the department leaders of district local governments in Mityana, Kasanda and Mubende and the respective host communities.

Appendices.

A: Proposed NSP Implementation Plan of Activities for February 2023.

Sn	Activity	Date of Activity	Location of Activity	Target Group/ Audience	Resp-Person / Tel-Contact
Occupational Health and safety.					
1	Provision of first aid services on site.	1 st -28 th Feb 2023.	At the site clinic.	All Workers on site.	Nurse & Counselor
2	Conduct routine VCT at the site clinic.	1 st -28 th Feb 2023.	At the site clinic.	All Workers on site.	Nurse, Counselor & PHS.
3	Conduct HCT outreaches for workers and people from linear communities.	1 st -20 th Feb 2023.	At the site clinic.	All Workers on site.	Nurse, Counselor & PHS.
4	Distribute Condoms & create awareness on correct and consistent condom use.	20 th -28 th Feb 2023.	Identified lodging facilities around busy trading centres.	Both females and male adults within select communities.	PHS & Counselor
5	Empower employees on the prevention of the novel corona virus (2019-nCoV). Through awareness meetings on SOPs, mandatory record of body temperatures & general surveillance of diseases along the project road.	1 st -28 th Feb 2023.	On site	All workers and visitors accessing site.	PHS & OSH-Specialist.
6	Distribute assorted IEC materials on; GBV, HIV/AIDS, Covid-19 and child rights.	1 st -28 th Feb 2023.	Along the project road.	All Workers on site and the public.	PHS.
7	Actively engage with stakeholders on the prevention of all forms of child abuse.	1 st -28 th Feb 2023.	Along the entire project road.	Target stakeholders	PHS, OSH-Specialist

					& Sociologist
8	Conduct awareness for the prevention of GBV and Discrimination.	1 st -28 th Feb 2023.	Along the entire project road.	All workers on site	Gender Specialist & Sociologist
9	Conduct general safety toolbox talks to workers.	1 st -28 th Feb 2023.	Project site.	All Workers on site & the public.	PHS, OSH Specialist & Safety Officer.
10	Road Safety Awareness & Inductions.	1 st -28 th Feb 2023.	Road Users.	Boda-boda riders, Taxi operators and TCPs.	OSH Specialist & Safety Officer.
11	Awareness Inductions on speed regulations.	1 st -28 th Feb 2023.	Project employees.	Truck Drivers and other drivers.	OSH Specialist & Safety Officer.
12	Facilitate VHTs to follow up on referrals.	1 st -28 th Feb 2023.	Targeted individuals within the Community.	Workers seeking related support.	Sociologist & PHS.
Social Concerns.					
13	Conduct stake holder engagements.	1 st -28 th Feb 2023.	Along the project road and ancillary sites.	Local leaders, PAPs, Target stakeholders and project workers.	Social Safe guard's team.
14	Hold welfare meetings	1 st -28 th Feb 2023.	On the entire site.	Project Workers	Sociologist
15	Conduct a radio talk show	28 th Feb 2023.	Radio Mboona fm Mityana	Linear & extended population along the project road.	Select project reps & invited guest.
Grievance Redress Mechanism					

16	Register grievances from PAPs.	1 st -28 th Feb 2023.	On site	PAP's.	Sociologist
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